

**2016-17 CERTIFICATED MANAGEMENT
SUPERINTENDENT - Salary Plan 006
ANNUAL
SALARY SCHEDULE**

2.00% Increase

RANGE	STEP 1	2.5% STEP 2	2.5% STEP 3	2.5% STEP 4	2.5% STEP 5	2.5% STEP 6
1	214,191	219,546	225,034	230,661	236,427	242,337

<u>Job Title</u>	<u>Range</u>	<u># Days</u>
Superintendent	1	219
	Masters Stipend	\$1,123
	Doctorate Stipend	\$2,246

**2016-17 CERTIFICATED MANAGEMENT
SUPERINTENDENT - Salary Plan 006
ANNUAL LONGEVITY
SALARY SCHEDULE**

RANGE	STEP 4	2.5% Years 10-14	2.5% Years 15-19	2.5% Years 20+
1	230,661	5,767	5,911	6,058

Job Title

Range

Superintendent

1

For Superintendents, Longevity Stipends are based on the Actual Contracted Salary for the year not on Step 6. Adjustments need to be made as necessary.

**2016-17 CERTIFICATED MANAGEMENT
ASSISTANT SUPT. - Salary Plan 028
ANNUAL
SALARY SCHEDULE**

2.00% Increase

RANGE	STEP 1	2.5% STEP 2	2.5% STEP 3	2.5% STEP 4	2.5% STEP 5	2.5% STEP 6
41	149,041	152,767	156,586	160,501	164,514	168,626
42	152,767	156,586	160,501	164,514	168,626	172,842
43	156,586	160,501	164,514	168,626	172,842	177,163

<u>Job Title</u>	<u>Range</u>	<u># Days</u>
Assistant Supt - HR	41	219
Assistant Supt - Business Services	41	219
Assistant Supt - Ed. Services	43	219

Masters Stipend	\$1,123
Doctorate Stipend	\$2,246

**2016-17 CERTIFICATED MANAGEMENT
 ASSISTANT SUPT. - Salary Plan 028
 ANNUAL LONGEVITY
 SALARY SCHEDULE**

RANGE	STEP 6	2.5% Years 10-14	2.5% Years 15-19	2.5% Years 20+
41	168,626	4,216	4,321	4,429
42	172,842	4,321	4,429	4,540
43	177,163	4,429	4,540	4,653

<u>Job Title</u>	<u>Range</u>
Assistant Supt - HR	41
Assistant Supt - Business Services	41
Assistant Supt - Ed. Services	43

For Superintendents, Longevity Stipends are based on the Actual Contracted Salary for the year not on Step 6. Adjustments need to be made as necessary.

**2016-17 CERTIFICATED MANAGEMENT
219 DAY DIRECTOR and ALT. ED. PRINCIPAL - Salary Plan 055
ANNUAL
SALARY SCHEDULE**

2.00% Increase

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
9	62,268	63,824	65,420	67,055	68,732	70,450
10	63,824	65,420	67,055	68,732	70,450	72,212
11	65,420	67,055	68,732	70,450	72,212	74,017
12	67,055	68,732	70,450	72,212	74,017	75,868
13	68,732	70,450	72,212	74,017	75,868	77,765
14	70,450	72,212	74,017	75,868	77,765	79,709
15	72,212	74,017	75,868	77,765	79,709	81,702
16	74,017	75,868	77,765	79,709	81,702	83,745
17	75,868	77,765	79,709	81,702	83,745	85,839
18	77,765	79,709	81,702	83,745	85,839	87,985
19	79,709	81,702	83,745	85,839	87,985	90,185
20	81,702	83,745	85,839	87,985	90,185	92,440
21	83,745	85,839	87,985	90,185	92,440	94,751
22	85,839	87,985	90,185	92,440	94,751	97,119
23	87,985	90,185	92,440	94,751	97,119	99,547
24	90,185	92,440	94,751	97,119	99,547	102,036
25	92,440	94,751	97,119	99,547	102,036	104,587
26	94,751	97,119	99,547	102,036	104,587	107,201
27	97,119	99,547	102,036	104,587	107,201	109,881
28	99,547	102,036	104,587	107,201	109,881	112,627
29	102,036	104,587	107,201	109,881	112,627	115,443
30	104,587	107,201	109,881	112,627	115,443	118,328
31	107,201	109,881	112,627	115,443	118,328	121,286
32	109,881	112,627	115,443	118,328	121,286	124,319
33	112,627	115,443	118,328	121,286	124,319	127,427
34	115,443	118,328	121,286	124,319	127,427	130,612
35	118,328	121,286	124,319	127,427	130,612	133,877
36	121,286	124,319	127,427	130,612	133,877	137,224
37	124,319	127,427	130,612	133,877	137,224	140,654
38	127,427	130,612	133,877	137,224	140,654	144,170
39	130,612	133,877	137,224	140,654	144,170	147,775
40	133,877	137,224	140,654	144,170	147,775	151,469
41	137,224	140,654	144,170	147,775	151,469	155,255
42	140,654	144,170	147,775	151,469	155,255	159,136
43	144,170	147,775	151,469	155,255	159,136	163,114

Job Title	Range	# Days
Director, Interventions	35	219
Director, Curric & Prof. Dev.	35	219
Director, Assess. & Spec. Prog.	35	219
Director, Education Technology	35	219
Director, Human Resources	35	219
Principal, Alternative Ed	35	219

**2016-17 CERTIFICATED MANAGEMENT
219 DAY DIRECTOR and ALT. ED. PRINCIPAL - Salary Plan 055
ANNUAL LONGEVITY
SALARY SCHEDULE**

RANGE	STEP 6	2.5% Years 10-14	2.5% Years 15-19	2.5% Years 20+
9	70,450	1,761	1,805	1,850
10	72,212	1,805	1,850	1,897
11	74,017	1,850	1,897	1,944
12	75,868	1,897	1,944	1,993
13	77,765	1,944	1,993	2,043
14	79,709	1,993	2,043	2,094
15	81,702	2,043	2,094	2,146
16	83,745	2,094	2,146	2,200
17	85,839	2,146	2,200	2,255
18	87,985	2,200	2,255	2,311
19	90,185	2,255	2,311	2,369
20	92,440	2,311	2,369	2,428
21	94,751	2,369	2,428	2,489
22	97,119	2,428	2,489	2,551
23	99,547	2,489	2,551	2,615
24	102,036	2,551	2,615	2,680
25	104,587	2,615	2,680	2,747
26	107,201	2,680	2,747	2,816
27	109,881	2,747	2,816	2,886
28	112,627	2,816	2,886	2,958
29	115,443	2,886	2,958	3,032
30	118,328	2,958	3,032	3,108
31	121,286	3,032	3,108	3,186
32	124,319	3,108	3,186	3,265
33	127,427	3,186	3,265	3,347
34	130,612	3,265	3,347	3,431
35	133,877	3,347	3,431	3,516
36	137,224	3,431	3,516	3,604
37	140,654	3,516	3,604	3,694
38	144,170	3,604	3,694	3,787
39	147,775	3,694	3,787	3,881
40	151,469	3,787	3,881	3,978
41	155,255	3,881	3,978	4,078
42	159,136	3,978	4,078	4,180
43	163,114	4,078	4,180	4,284

<u>Job Title</u>	<u>Range</u>
Director, Interventions	35
Director, Curric & Prof. Dev.	35
Director, Assess. & Spec. Prog.	35
Director, Education Technology	35
Director, Human Resources	35
Principal, Alternative Ed	35

**2016-17 CERTIFICATED MANAGEMENT
219 DAY PRINCIPAL - Salary Plan 029
ANNUAL
SALARY SCHEDULE**

2.00% Increase

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
9	63,067	64,644	66,259	67,916	69,614	71,354
10	64,644	66,259	67,916	69,614	71,354	73,138
11	66,259	67,916	69,614	71,354	73,138	74,967
12	67,916	69,614	71,354	73,138	74,967	76,841
13	69,614	71,354	73,138	74,967	76,841	78,761
14	71,354	73,138	74,967	76,841	78,761	80,730
15	73,138	74,967	76,841	78,761	80,730	82,749
16	74,967	76,841	78,761	80,730	82,749	84,817
17	76,841	78,761	80,730	82,749	84,817	86,938
18	78,761	80,730	82,749	84,817	86,938	89,111
19	80,730	82,749	84,817	86,938	89,111	91,339
20	82,749	84,817	86,938	89,111	91,339	93,623
21	84,817	86,938	89,111	91,339	93,623	95,964
22	86,938	89,111	91,339	93,623	95,964	98,363
23	89,111	91,339	93,623	95,964	98,363	100,822
24	91,339	93,623	95,964	98,363	100,822	103,342
25	93,623	95,964	98,363	100,822	103,342	105,926
26	95,964	98,363	100,822	103,342	105,926	108,574
27	98,363	100,822	103,342	105,926	108,574	111,288
28	100,822	103,342	105,926	108,574	111,288	114,071
29	103,342	105,926	108,574	111,288	114,071	116,923
30	105,926	108,574	111,288	114,071	116,923	119,846
31	108,574	111,288	114,071	116,923	119,846	122,842
32	111,288	114,071	116,923	119,846	122,842	125,913
33	114,071	116,923	119,846	122,842	125,913	129,061
34	116,923	119,846	122,842	125,913	129,061	132,287
35	119,846	122,842	125,913	129,061	132,287	135,594
36	122,842	125,913	129,061	132,287	135,594	138,983
37	125,913	129,061	132,287	135,594	138,983	142,457
38	129,061	132,287	135,594	138,983	142,457	146,019
39	132,287	135,594	138,983	142,457	146,019	149,670
40	135,594	138,983	142,457	146,019	149,670	153,411
41	138,983	142,457	146,019	149,670	153,411	157,246
42	142,457	146,019	149,670	153,411	157,246	161,177
43	146,019	149,670	153,411	157,246	161,177	165,206

<u>Job Title</u>	<u>Range</u>	<u># Days</u>
Principal, Comprehensive & Ad Ed	39	219

**2016-17 CERTIFICATED MANAGEMENT
219 DAY PRINCIPAL - Salary Plan 029
ANNUAL LONGEVITY
SALARY SCHEDULE**

RANGE	STEP 6	2.5% Years 10-14	2.5% Years 15-19	2.5% Years 20+
9	71,354	1,784	1,828	1,874
10	73,138	1,828	1,874	1,921
11	74,967	1,874	1,921	1,969
12	76,841	1,921	1,969	2,018
13	78,761	1,969	2,018	2,069
14	80,730	2,018	2,069	2,120
15	82,749	2,069	2,120	2,173
16	84,817	2,120	2,173	2,228
17	86,938	2,173	2,228	2,283
18	89,111	2,228	2,283	2,341
19	91,339	2,283	2,341	2,399
20	93,623	2,341	2,399	2,459
21	95,964	2,399	2,459	2,521
22	98,363	2,459	2,521	2,584
23	100,822	2,521	2,584	2,648
24	103,342	2,584	2,648	2,714
25	105,926	2,648	2,714	2,782
26	108,574	2,714	2,782	2,852
27	111,288	2,782	2,852	2,923
28	114,071	2,852	2,923	2,996
29	116,923	2,923	2,996	3,071
30	119,846	2,996	3,071	3,148
31	122,842	3,071	3,148	3,227
32	125,913	3,148	3,227	3,307
33	129,061	3,227	3,307	3,390
34	132,287	3,307	3,390	3,475
35	135,594	3,390	3,475	3,561
36	138,983	3,475	3,561	3,650
37	142,457	3,561	3,650	3,742
38	146,019	3,650	3,742	3,835
39	149,670	3,742	3,835	3,931
40	153,411	3,835	3,931	4,029
41	157,246	3,931	4,029	4,130
42	161,177	4,029	4,130	4,233
43	165,206	4,130	4,233	4,339

Job Title

Range

Principal, Comprehensive & Ad Ed

39

**2016-17 CERTIFICATED MANAGEMENT
206 DAY - Salary Plan 027
ANNUAL
SALARY SCHEDULE**

2.00% Increase

RANGE	STEP 1	2.5% STEP 2	2.5% STEP 3	2.5% STEP 4	2.5% STEP 5	2.5% STEP 6
9	58,179	59,633	61,125	62,652	64,219	65,825
10	59,633	61,125	62,652	64,219	65,825	67,470
11	61,125	62,652	64,219	65,825	67,470	69,157
12	62,652	64,219	65,825	67,470	69,157	70,886
13	64,219	65,825	67,470	69,157	70,886	72,658
14	65,825	67,470	69,157	70,886	72,658	74,474
15	67,470	69,157	70,886	72,658	74,474	76,336
16	69,157	70,886	72,658	74,474	76,336	78,244
17	70,886	72,658	74,474	76,336	78,244	80,201
18	72,658	74,474	76,336	78,244	80,201	82,206
19	74,474	76,336	78,244	80,201	82,206	84,261
20	76,336	78,244	80,201	82,206	84,261	86,367
21	78,244	80,201	82,206	84,261	86,367	88,527
22	80,201	82,206	84,261	86,367	88,527	90,740
23	82,206	84,261	86,367	88,527	90,740	93,009
24	84,261	86,367	88,527	90,740	93,009	95,334
25	86,367	88,527	90,740	93,009	95,334	97,718
26	88,527	90,740	93,009	95,334	97,718	100,161
27	90,740	93,009	95,334	97,718	100,161	102,665
28	93,009	95,334	97,718	100,161	102,665	105,231
29	95,334	97,718	100,161	102,665	105,231	107,862
30	97,718	100,161	102,665	105,231	107,862	110,559
31	100,161	102,665	105,231	107,862	110,559	113,323
32	102,665	105,231	107,862	110,559	113,323	116,157
33	105,231	107,862	110,559	113,323	116,157	119,061
34	107,862	110,559	113,323	116,157	119,061	122,037
35	110,559	113,323	116,157	119,061	122,037	125,088
36	113,323	116,157	119,061	122,037	125,088	128,215
37	116,157	119,061	122,037	125,088	128,215	131,421
38	119,061	122,037	125,088	128,215	131,421	134,706
39	122,037	125,088	128,215	131,421	134,706	138,074
40	125,088	128,215	131,421	134,706	138,074	141,526
41	128,215	131,421	134,706	138,074	141,526	145,064
42	131,421	134,706	138,074	141,526	145,064	148,692
43	134,706	138,074	141,526	145,064	148,692	152,408

<u>Job Title</u>	<u>Range</u>	<u># Days</u>
Academic Dean	28	206
Assistant Principal	35	206

**2016-17 CERTIFICATED MANAGEMENT
206 DAY - Salary Plan 027
ANNUAL LONGEVITY
SALARY SCHEDULE**

RANGE	STEP 6	2.5% Years 10-14	2.5% Years 15-19	2.5% Years 20+
9	65,825	1,646	1,687	1,729
10	67,470	1,687	1,729	1,772
11	69,157	1,729	1,772	1,816
12	70,886	1,772	1,816	1,862
13	72,658	1,816	1,862	1,908
14	74,474	1,862	1,908	1,956
15	76,336	1,908	1,956	2,005
16	78,244	1,956	2,005	2,055
17	80,201	2,005	2,055	2,107
18	82,206	2,055	2,107	2,159
19	84,261	2,107	2,159	2,213
20	86,367	2,159	2,213	2,268
21	88,527	2,213	2,269	2,325
22	90,740	2,269	2,325	2,383
23	93,009	2,325	2,383	2,443
24	95,334	2,383	2,443	2,504
25	97,718	2,443	2,504	2,567
26	100,161	2,504	2,567	2,631
27	102,665	2,567	2,631	2,697
28	105,231	2,631	2,697	2,764
29	107,862	2,697	2,764	2,833
30	110,559	2,764	2,833	2,904
31	113,323	2,833	2,904	2,977
32	116,157	2,904	2,977	3,051
33	119,061	2,977	3,051	3,127
34	122,037	3,051	3,127	3,205
35	125,088	3,127	3,205	3,286
36	128,215	3,205	3,286	3,368
37	131,421	3,286	3,368	3,452
38	134,706	3,368	3,452	3,538
39	138,074	3,452	3,538	3,627
40	141,526	3,538	3,627	3,717
41	145,064	3,627	3,717	3,810
42	148,692	3,717	3,810	3,905
43	152,408	3,810	3,905	4,003

Job Title

Range

Academic Dean
Assistant Principal

28
35

**2016-17 CERTIFICATED MANAGEMENT
196 DAY - Salary Plan 056
ANNUAL
SALARY SCHEDULE**

2.00% Increase

RANGE	STEP 1	2.5% STEP 2	2.5% STEP 3	2.5% STEP 4	2.5% STEP 5	2.5% STEP 6
9	55,544	56,932	58,355	59,814	61,309	62,842
10	56,932	58,355	59,814	61,309	62,842	64,413
11	58,355	59,814	61,309	62,842	64,413	66,024
12	59,814	61,309	62,842	64,413	66,024	67,674
13	61,309	62,842	64,413	66,024	67,674	69,366
14	62,842	64,413	66,024	67,674	69,366	71,100
15	64,413	66,024	67,674	69,366	71,100	72,878
16	66,024	67,674	69,366	71,100	72,878	74,700
17	67,674	69,366	71,100	72,878	74,700	76,567
18	69,366	71,100	72,878	74,700	76,567	78,482
19	71,100	72,878	74,700	76,567	78,482	80,444
20	72,878	74,700	76,567	78,482	80,444	82,456
21	74,700	76,567	78,482	80,444	82,456	84,517
22	76,567	78,482	80,444	82,456	84,517	86,631
23	78,482	80,444	82,456	84,517	86,631	88,796
24	80,444	82,456	84,517	86,631	88,796	91,016
25	82,456	84,517	86,631	88,796	91,016	93,291
26	84,517	86,631	88,796	91,016	93,291	95,624
27	86,631	88,796	91,016	93,291	95,624	98,015
28	88,796	91,016	93,291	95,624	98,015	100,465
29	91,016	93,291	95,624	98,015	100,465	102,976
30	93,291	95,624	98,015	100,465	102,976	105,551
31	95,624	98,015	100,465	102,976	105,551	108,189
32	98,015	100,465	102,976	105,551	108,189	110,894
33	100,465	102,976	105,551	108,189	110,894	113,667
34	102,976	105,551	108,189	110,894	113,667	116,508
35	105,551	108,189	110,894	113,667	116,508	119,422
36	108,189	110,894	113,667	116,508	119,422	122,407
37	110,894	113,667	116,508	119,422	122,407	125,467
38	113,667	116,508	119,422	122,407	125,467	128,604
39	116,508	119,422	122,407	125,467	128,604	131,819
40	119,422	122,407	125,467	128,604	131,819	135,114
41	122,407	125,467	128,604	131,819	135,114	138,493
42	125,467	128,604	131,819	135,114	138,493	141,954
43	128,604	131,819	135,114	138,493	141,954	145,503

<u>Job Title</u>	<u>Range</u>	<u># Days</u>
Content Area Specialist	31	196

**2016-17 CERTIFICATED MANAGEMENT
196 DAY - Salary Plan 056
ANNUAL LONGEVITY
SALARY SCHEDULE**

RANGE	STEP 6	2.5% Years 10-14	2.5% Years 15-19	2.5% Years 20+
9	62,842	1,571	1,610	1,651
10	64,413	1,610	1,651	1,692
11	66,024	1,651	1,692	1,734
12	67,674	1,692	1,734	1,778
13	69,366	1,734	1,778	1,822
14	71,100	1,778	1,822	1,868
15	72,878	1,822	1,868	1,914
16	74,700	1,868	1,914	1,962
17	76,567	1,914	1,962	2,011
18	78,482	1,962	2,011	2,061
19	80,444	2,011	2,061	2,113
20	82,456	2,061	2,113	2,166
21	84,517	2,113	2,166	2,220
22	86,631	2,166	2,220	2,275
23	88,796	2,220	2,275	2,332
24	91,016	2,275	2,332	2,391
25	93,291	2,332	2,391	2,450
26	95,624	2,391	2,450	2,512
27	98,015	2,450	2,512	2,574
28	100,465	2,512	2,574	2,639
29	102,976	2,574	2,639	2,705
30	105,551	2,639	2,705	2,772
31	108,189	2,705	2,772	2,842
32	110,894	2,772	2,842	2,913
33	113,667	2,842	2,913	2,986
34	116,508	2,913	2,986	3,060
35	119,422	2,986	3,060	3,137
36	122,407	3,060	3,137	3,215
37	125,467	3,137	3,215	3,295
38	128,604	3,215	3,295	3,378
39	131,819	3,295	3,378	3,462
40	135,114	3,378	3,462	3,549
41	138,493	3,462	3,549	3,638
42	141,954	3,549	3,638	3,729
43	145,503	3,638	3,729	3,822

Job Title

Range

Content Area Specialist

31

**2016-17 CERTIFICATED NON-REPRESENTED
191 and 194 DAY - Salary Plan 015
ANNUAL
SALARY SCHEDULE**

2.00% Increase

RANGE	STEP 1	2.5% STEP 2	2.5% STEP 3	2.5% STEP 4	2.5% STEP 5	2.5% STEP 6
1	57,567	59,006	60,481	61,993	63,542	65,130
2	59,006	60,481	61,993	63,542	65,130	66,758
3	60,481	61,993	63,542	65,130	66,758	68,427
4	61,993	63,542	65,130	66,758	68,427	70,137
5	63,542	65,130	66,758	68,427	70,137	71,891
6	65,130	66,758	68,427	70,137	71,891	73,688
7	66,758	68,427	70,137	71,891	73,688	75,530
8	68,427	70,137	71,891	73,688	75,530	77,418
9	70,137	71,891	73,688	75,530	77,418	79,354
10	71,891	73,688	75,530	77,418	79,354	81,338
11	73,688	75,530	77,418	79,354	81,338	83,372
12	75,530	77,418	79,354	81,338	83,372	85,456
13	77,418	79,354	81,338	83,372	85,456	87,593
14	79,354	81,338	83,372	85,456	87,593	89,782
15	81,338	83,372	85,456	87,593	89,782	92,027
16	83,372	85,456	87,593	89,782	92,027	94,329
17	85,456	87,593	89,782	92,027	94,329	96,687
18	87,593	89,782	92,027	94,329	96,687	99,104
19	89,782	92,027	94,329	96,687	99,104	101,582
20	92,027	94,329	96,687	99,104	101,582	104,122
21	94,329	96,687	99,104	101,582	104,122	106,725
22	96,687	99,104	101,582	104,122	106,725	109,393
23	99,104	101,582	104,122	106,725	109,393	112,128
24	101,582	104,122	106,725	109,393	112,128	114,931

<u>Job Title</u>	<u>Range</u>	<u># Days</u>
Psychologist	20	191
Behavior Specialist	20	194
Program Specialist II	20	194
School Social Worker	20	194

**2016-17 CERTIFICATED NON-REPRESENTED
191 and 194 DAY - Salary Plan 015
ANNUAL LONGEVITY
SALARY SCHEDULE**

RANGE	STEP 6	2.5% Years 10-14	2.5% Years 15-19	2.5% Years 20+
1	65,130	1,628	1,669	1,711
2	66,758	1,669	1,711	1,753
3	68,427	1,711	1,753	1,797
4	70,137	1,753	1,797	1,842
5	71,891	1,797	1,842	1,888
6	73,688	1,842	1,888	1,935
7	75,530	1,888	1,935	1,984
8	77,418	1,935	1,984	2,033
9	79,354	1,984	2,033	2,084
10	81,338	2,033	2,084	2,136
11	83,372	2,084	2,136	2,190
12	85,456	2,136	2,190	2,245
13	87,593	2,190	2,245	2,301
14	89,782	2,245	2,301	2,358
15	92,027	2,301	2,358	2,417
16	94,329	2,358	2,417	2,478
17	96,687	2,417	2,478	2,540
18	99,104	2,478	2,540	2,603
19	101,582	2,540	2,603	2,668
20	104,122	2,603	2,668	2,735
21	106,725	2,668	2,735	2,803
22	109,393	2,735	2,803	2,873
23	112,128	2,803	2,873	2,945
24	114,931	2,873	2,945	3,019

<u>Job Title</u>	<u>Range</u>
Psychologist	20
Behavior Specialist	20
Program Specialist II	20
School Social Worker	20