

<b>PAYROLL CALENDAR DATES 2020-2021</b>	<b>PAY WARRANT ISSUE DATE</b>
JULY	7/31/2020
AUGUST	8/31/2020
SEPTEMBER	9/30/2020
OCTOBER	10/30/2020
NOVEMBER	11/30/2020
DECEMBER	12/18/2020
JANUARY	1/29/2021
FEBRUARY	2/26/2021
MARCH	3/30/2021
APRIL	4/30/2021
MAY	5/28/2021
JUNE	6/30/2021