

**2016-17 ESTA TEACHER
ANNUAL
SALARY SCHEDULE
Jan - Jun**

2.15% Increase

STEP	CLASS 1	CLASS 2	CLASS 3	CLASS 4	CLASS 5
1	48,107	49,743	52,449	55,154	57,859
2	49,329	52,036	54,739	57,447	60,151
3	51,622	54,326	57,030	59,736	62,442
4	53,914	56,618	59,326	62,027	64,734
5	56,205	58,909	61,615	64,321	67,023
6	58,497	61,203	63,906	66,613	69,319
7	60,789	63,492	66,199	68,902	71,609
8	63,079	65,787	68,489	71,192	73,899
9	63,079	68,076	70,780	73,485	76,191
10	65,369	68,076	73,072	75,777	78,483
11	65,369	70,366	73,072	78,069	80,774
12	67,662	70,366	75,364	78,069	83,066
13	67,662	72,658	75,364	80,361	83,066
14	69,956	72,658	77,653	80,361	85,356
15	69,956	74,951	77,653	82,652	85,356
16	72,328	74,951	79,947	82,652	87,905
17	72,328	77,244	79,947	84,945	87,905
18	72,328	77,244	82,239	84,945	90,450
19	72,328	79,608	82,239	87,235	90,450
20	72,328	79,608	84,531	87,235	92,993
21	72,328	79,608	84,531	89,527	92,993
22	72,328	79,608	86,890	89,527	95,541
23	72,328	79,608	86,890	91,819	95,541
24	72,328	79,608	86,890	91,819	98,088
25	72,328	79,608	86,890	94,112	98,088
26	72,328	79,608	86,890	94,112	100,634
27	72,328	79,608	86,890	96,465	100,634
28	72,328	79,608	86,890	96,465	103,250
29	72,328	79,608	86,890	96,465	103,250
30	72,328	79,608	86,890	96,465	103,250
31	72,328	79,608	86,890	96,465	103,250
32	72,328	79,608	86,890	96,465	103,250
33	72,328	79,608	86,890	96,465	103,250
34	72,328	79,608	86,890	96,465	103,250
35	72,328	79,608	86,890	96,465	103,250
36	72,328	79,608	86,890	96,465	103,250
37	72,328	79,608	86,890	96,465	103,250
38	72,328	79,608	86,890	96,465	103,250
39	72,328	79,608	86,890	96,465	103,250
40	72,328	79,608	86,890	96,465	103,250

CLASS 1 - BA	MASTERS STIPEND
CLASS 2 - BA + 30	\$1,147
CLASS 3 - BA + 45 OR MA	
CLASS 4 - BA/MA +65	DOCTORATE STIPEND
CLASS 5 - MA +80	\$2,294

TEACHER CONTRACT DAYS	186
NEW TEACHER CONTRACT DAYS	187

TEACHER CONTRACTED HOURLY RATE	\$34.63
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**2016-17 ESTA AG TEACHER
ANNUAL
SALARY SCHEDULE
Jan - Jun**

2.15% Increase

STEP	CLASS 1	CLASS 2	CLASS 3	CLASS 4	CLASS 5
1	52,917	54,718	57,694	60,670	63,645
2	54,262	57,239	60,213	63,192	66,166
3	56,784	59,758	62,734	65,710	68,686
4	59,305	62,280	65,259	68,230	71,207
5	61,825	64,801	67,777	70,753	73,726
6	64,347	67,323	70,297	73,274	76,251
7	66,868	69,841	72,818	75,792	78,770
8	69,387	72,366	75,337	78,311	81,289
9	69,387	74,884	77,858	80,834	83,811
10	71,906	74,884	80,380	83,355	86,331
11	71,906	77,403	80,380	85,876	88,851
12	74,428	77,403	82,901	85,876	91,372
13	74,428	79,923	82,901	88,397	91,372
14	76,951	79,923	85,419	88,397	93,892
15	76,951	82,446	85,419	90,917	93,892
16	79,560	82,446	87,942	90,917	96,695
17	79,560	84,969	87,942	93,439	96,695
18	79,560	84,969	90,463	93,439	99,495
19	79,560	87,569	90,463	95,958	99,495
20	79,560	87,569	92,984	95,958	102,292
21	79,560	87,569	92,984	98,481	102,292
22	79,560	87,569	95,579	98,481	105,096
23	79,560	87,569	95,579	101,001	105,096
24	79,560	87,569	95,579	101,001	107,896
25	79,560	87,569	95,579	103,523	107,896
26	79,560	87,569	95,579	103,523	110,697
27	79,560	87,569	95,579	106,111	110,697
28	79,560	87,569	95,579	106,111	113,576
29	79,560	87,569	95,579	106,111	113,576
30	79,560	87,569	95,579	106,111	113,576
31	79,560	87,569	95,579	106,111	113,576
32	79,560	87,569	95,579	106,111	113,576
33	79,560	87,569	95,579	106,111	113,576
34	79,560	87,569	95,579	106,111	113,576
35	79,560	87,569	95,579	106,111	113,576
36	79,560	87,569	95,579	106,111	113,576
37	79,560	87,569	95,579	106,111	113,576
38	79,560	87,569	95,579	106,111	113,576
39	79,560	87,569	95,579	106,111	113,576
40	79,560	87,569	95,579	106,111	113,576

CLASS 1 - BA	MASTERS STIPEND
CLASS 2 - BA + 30	\$1,147
CLASS 3 - BA + 45 OR MA	
CLASS 4 - BA/MA +65	DOCTORATE STIPEND
CLASS 5 - MA +80	\$2,294

AG TEACHER CONTRACT DAYS	203
NEW AG TEACHER CONTRACT DAYS	204

TEACHER CONTRACTED HOURLY RATE	\$34.63
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