

**ESCONDIDO UNION HIGH SCHOOL DISTRICT  
2021 MANAGEMENT RATES AND CONTRIBUTIONS  
Full time employees**

Benefit Provider	Coverage	Plan Full Cost	Employee Cost
		<u>Tenthly</u>	<u>Tenthly</u>
<b>Kaiser \$10 co-pay</b>	Single	\$ 808.00	\$ 0
	Two Party	\$ 1,598.00	\$ 74.07
	Family	\$ 2,253.00	\$ 629.32
<b>United HealthCare</b>			
<b>Network 1</b>	Single	\$ 861.00	\$ 0
	Two Party	\$ 1,699.00	\$ 229.07
	Family	\$ 2,384.00	\$ 834.32
<b>Network 2</b>	Single	\$ 1,087.00	\$ 0
	Two Party	\$ 2,149.00	\$ 655.07
	Family	\$ 3,018.00	\$ 1,450.32
<b>Journey / Harmony</b>	Single	\$ 776.00	\$ 0
	Two Party	\$ 1,489.00	\$ 28.07
	Family	\$ 2,083.00	\$ 546.32
<b>Alliance HRA</b>	Single	\$ 980.00	\$ 106.00
	Two Party	\$ 1,841.00	\$ 355.07
	Family	\$ 2,572.00	\$ 1,001.32
<b>ALL KAISER AND UNITED HEALTHCARE PLANS INCLUDE :</b>			
<b>Delta Dental Premier PPO</b>	Single	\$ 83.84	\$ 0
	Two Party	\$ 167.65	\$ 0
	Family	\$ 234.74	\$ 0
<b>VSP Vision</b>	Single	\$ 11.37	\$ 0
	Two Party	\$ 16.47	\$ 0
	Family	\$ 29.54	\$ 0
<b>Minnesota Life Ins. \$20,000</b>	<b>*Employee</b>	\$ 2.66	\$ 0

*\*Age reductions will apply the first day of the month following an insured's 65th, 70th and 75th Birthday*

Employee cost includes medical, dental, vision and life insurance  
Management tenthly deductions are processed August - May (no deductions in June and July)