

**Escondido Secondary Teachers Association (ESTA)**

**Initial Proposal to**

**Escondido Union High School District (EUHSD)**

**For Successor Agreement**

**May 11, 2021**

Article II: Class size and Staffing Ratios

Article III: Evaluation Procedures

Article VII: Safety Conditions

Article VIII: Salaries

Article IX: Employee Benefits

Article XX: COVID Environment