Escondido Secondary Teachers Association (ESTA)

Initial Proposal to

Escondido Union High School District (EUHSD)

For Successor Agreement

December 17, 2019

Article I: General Provisions

Article II: Class Size

Article III: Evaluations

Article VI: Leaves of Absence

Article VIII: Salaries

Article IX: Employee Benefits

Article X: Transfer and Reassignment

Article XI: Association Rights

Article XII: Negotiations