

Escondido Union High School District

Initial Proposal to California School Employees Association, Chapter 219

April 13, 2021

In accordance with the provisions of Article XII.E.1 of the Collective Bargaining Agreement between the Escondido Union High School District and California School Employees Association, Chapter 219, the Escondido Union High School District hereby submits the following initial proposals for negotiation reopeners for the 2020-2021 school year.

- **Article VII - Insurance Benefits**
 - A. Health and Welfare Benefits
- **Article X – Transportation Department Provisions**
- **Article XI - Wages and Employee Expenses**