

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS ESCONDIDO CHAPTER 219 (CSEA)
AND
ESCONDIDO UNION HIGH SCHOOL DISTRICT (EUHSD)**

**RE: 2020-2021 INSURANCE BENEFIT DEDUCTIONS FOR SCHOOL BUS DRIVERS
AND FLEX BUS DRIVERS**

AUGUST 5, 2020

This memorandum is agreed between Escondido Union High School District ("District") and the California School Employees Association and its Escondido Chapter 219 ("CSEA") concerning health benefits for School Bus Drivers and Flex Bus Drivers for the 2020-2021 school year.

The District and CSEA recognize the importance of maintaining the health benefits for School Bus Drivers and Flex Bus Drivers for the upcoming school year. Due to the COVID-19 pandemic, School Bus Drivers and Flex Bus Drivers have been unable to work since the March 16, 2020 district closure. As such, School Bus Drivers and Flex Bus Drivers have not been able to work during the month of July 2020 meaning that School Bus Drivers and Flex Bus Drivers will not receive an August 2020 paycheck.

Past practice has tenthly health benefit deductions for School Bus Drivers and Flex Bus Drivers commence in August and continue through May. Without an August 2020 paycheck, these tenthly health benefit deductions cannot occur.

For the 2020-2021 school year only, the District and CSEA agree to commence tenthly health benefit deductions for School Bus Drivers and Flex Bus Drivers in September 2020 and continue through June 2021.

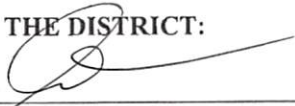
Benefit coverage for School Bus Drivers and Flex Bus Drivers will continue through the months of July 2020 and August 2020.

The employees listed below are covered by this memorandum:

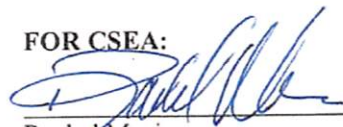
Employee ID#	Position #	Job Title
609369	10401738	School Bus Driver
617179	10401739	School Bus Driver
612754	10401740	School Bus Driver
324498	10401727	School Bus Driver
242029	10401731	Flex School Bus Driver
603520	10401730	Flex School Bus Driver
619445	30007390	School Bus Driver
154463	10401734	School Bus Driver
151317	10401742	School Bus Driver
491532	10401732	School Bus Driver

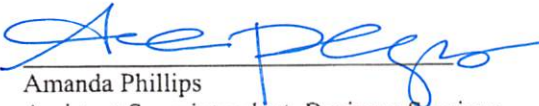
This Memorandum of Understanding is effective July 1, 2020 through June 30, 2021.

FOR THE DISTRICT:


Charan Kirpalani
Director of Human Resources

FOR CSEA:


Rachel Macias
Escondido #219, Chapter President


Amanda Phillips
Assistant Superintendent, Business Services