

Memorandum of Understanding

Between

Escondido Union High School District

And

California School Employees Association, Chapter 219

November 16, 2020

Article VII - Insurance Benefits

A. Health and Welfare Benefits

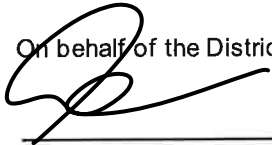
1. For the 2021 Plan year \$491,838.87 will be deducted from the CSEA Benefit Reserve Account, leaving \$253,353.35 in the account, to maintain the following mandatory tenthly payroll contributions:

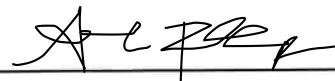
	KAISER	P-HMO 1	P-HMO 2	P-HMO 3	ALLIANCE
Single	\$ 97.78	\$ 140.84	\$ 337.84	\$ 529.84	\$365.84
2 party	\$ 193.52	\$ 278.31	\$ 536.72	\$ 650.96	\$596.31
Family	\$ 276.05	\$ 388.07	\$ 752.20	\$ 913.25	\$785.07

B. Benefits for part time employees

3. For 2021 Plan year, as an exception to C.2, part time employees working four (4) hours per day or greater shall have their mandatory tenthly payroll contributions for all single plans equal to those for fulltime employees. Part time employees who elect single coverage must take Dental, Vision and Life insurance at no additional cost.

On behalf of the District:





On behalf of CSEA:

