MEMORANDUM OF UNDERSTANDING

BETWEEN

ESCONDIDO UNION HIGH SCHOOL DISTRICT (EUHSD)

AND

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CHAPTER 219 (CSEA)

FOR THE

2021-2022 Temporary Staffing Flexibility

EUHSD is experiencing a short-term staffing shortage, which is putting a heavy strain on employees and school operations. This MOU addresses the staffing shortage and the issuance of Governor Newsom’s Executive Order N-3-22 allowing for temporary flexibility regarding administrative processes and other requirements to maintain orderly operations.

EXTRA and OVERTIME PAY

Classified employees who elect(ed) to work extra hours from the start of the Second Semester, Wednesday, January 5, 2022 through the start of Spring Recess, April 6, 2022, will be paid at 1.5 times their hourly rate for every extra hour worked.

Classified employees who work(ed) overtime hours for this same time period will be paid at 2 times the hourly rate or earn double compensatory time off for every overtime hour worked.

FOR THE ASSOCIATION:

[Signature and Date 1/19/22]

M. Brown 1/19/22

Signature and Date

FOR THE DISTRICT:

[Signature and Date 1/19/22]

P. Orudo 1/19/2022

Signature and Date