MEMORANDUM OF UNDERSTANDING
BETWEEN
ESCONDIDO UNION HIGH SCHOOL DISTRICT (EUHSD)
AND
ESCONDIDO SECONDARY TEACHERS ASSOCIATION (ESTA)
FOR THE
2021-2022 Temporary Staffing Flexibility

EUHSD is experiencing a short-term staffing shortage, which is putting a heavy strain on employees and school operations. This MOU addresses the staffing shortage and the issuance of Governor Newsom’s Executive Order N-3-22 allowing for temporary flexibility regarding administrative processes and other requirements to maintain orderly operations with qualified staff, continuing to keep students in supervised learning environments.

PERIOD SUBBING

Those certificated employees who elect(ed) to period sub from the start of the Second Semester, Wednesday, January 5, 2022 through the start of Spring Recess, April 6, 2022, will be paid at twice the “Extra-Service Certificated Hourly Rate of Pay” ($37.12 x 2 = $74.24) or earn double “Compensation Time” for every period subbed.

FOR THE ASSOCIATION:
[Signature and Date]
01-19-22

FOR THE DISTRICT:
[Signature and Date]
1/19/22

[Signature and Date]
1/19/22