ESTA and the District met on Monday, August 29, 2022 for their 4th negotiation session for the 2022-2023 contract. The parties had begun negotiations last spring but paused over the summer recess.

In today’s session, the sides passed multiple proposals. ESTA rejected the District’s 3rd proposal which included an offer of a 2-year deal with a total of 11.06% on-going pay and/or benefit increase over both years (6.56% for 22-23 and 4.5% for 23-24). In that 3rd proposal the District accepted ESTA’s language related to the Notification of Intent to Return. The parties had previously agreed on paid pregnancy disability language. You can see the entirety of the District’s 3rd proposal on the website.

The District rejected ESTA’s 4th proposal, a 1-year deal, which sought an 8.25% on-going salary increase and a 3.5% one-time payment in addition to increases in benefits for both current members and retirees. ESTA had lowered its offer of Personal Business days from ten to eight and paid Parental Leave days from 23 to 20. You can see the entirety of ESTA’s 4th proposal on the website.

ESTA also rejected the District’s 4th offer, a 1-year deal, with a 6.56% on-going salary and/or benefit increase and a 2% one-time offer. The 6.56% offer is the full COLA for the 2022-2023 school year. You can see the entirety District’s 4th offer on the website.

In ESTA’s 5th proposal, they dropped their request for additional days of Personal Business and maintained the offer of an 8.25% on-going salary increase and a 3.5% one-time payment in addition to maintaining increases in benefits for current members and retirees. Additionally, ESTA maintained its request for 20 days of paid Parental Leave. You can see ESTA’s 5th proposal, which the District rejected, on the website.

The sides will return to the table on September 7, 2022 for their 5th session.